Vacancy Announcement

Announcement #	438-09135	Position	Audiologist		
PayPlan	GS	Series	0665		
TargetGrade	13	Target PD		Pay Range	
Dev Grade	12	Dev PD		Dev Pay Range	
1st Dev Grade	11	1st Dev PD		1st Dev Pay Range	
Opens	07/14/09	Closes	07/28/09	Openings	1

Tour of Duty, etc Part Time 20 hours per week

The procedures outlined in AFGE Master Agreement, Article 22, Section 8 will be followed. First consideration will be given to current Sioux Falls VAMC employees. Grade

determined by professional standards board.

Service Surgical/Specialty Care SL

Section Audiology and Speech Pathology Service

Area/Consideration Open to all U.S. citizens

Duty Site Sioux Falls, SD

Major Duties

Incumbent performs direct clinical audiology services which include the appraisal, diagnosis and treatment of patients with auditory disorders as well as the appropriate recording, reporting and follow-up care related to these services. Incumbent must have knowledge of the theories, principles and practices of audiology; measurements and techniques designed to evaluate auditory disorders; interpret such measurements to make appropriate auditory diagnosis and apply the appropriate treatment methods for patients with auditory disorders. Incumbent will be responsible for proper referral of patients having organically based and non-organically based hearing disorders. Incumbent will work jointly with other staff members as well as community organizations insure quality patient care. The incumbent is required to work jointly with staff of other services and medical specialties as it relates to quality patient care as well as community groups. There are no unusual or exceptional physical demands of the position. The incumbent may be needed to assist with patient positioning for optimum diagnostic and/or treatment procedures. The incumbent's work environment includes offices, sound suites/rooms and laboratory areas of Audiology/Speech Pathology Section.

Time In Grade

Qualifications

- 1. Education: Applicants must have a Master's degree or its equivalent in audiology or hearing science from an accredited college or university by the Council on Academic Accreditation of the American Speech-Language-Hearing Association (ASHA).
- 2. Licensure: Applicant must hold a full, current, and unrestricted license in a State, Territory, Commonwealth, or the District of Columbia.
- 3. Citizenship. Be a citizen of the United States.
- 4. Physical Requirements. See VA Directive and Handbook 5019.
- 5. English Language Proficiency. Social workers must be proficient in spoken and written English in accordance with VA Handbook 5005, Part II, chapter 3, section A, paragraph 3j, this part.

GS-11: In addition to meeting all basic requirements completion of 1 year of

professional experience as an audiologist equivalent to the next lower level GS-09; or 3 years of progressively higher level graduate education leading to a doctoral degree; or doctoral degree in audiology, hearing science, or a directly related field. In addition, the candidate must demonstrate the KSAOs below.

- KSAO#1. Knowledge of contemporary audiology practice;
- KSAO#2. Ability to communicate orally and in writing;
- KSAO#3. Knowledge of anatomy, physiology, acoustics, applied acoustics, communication, psychoacoustics, and auditory/vestibular pathophysiology;
- KSAO#4. Knowledge of principles and techniques in the assessment and treatment of auditory and balance disorders;
- KSAO#5. Ability to perform functions associated with contemporary audiology scope of practice; and
- KSAO#6. Ability to interact with patients, families, and other health care professionals.
- GS-12: In addition to meeting all basic requirements completion of a minimum of 1 year of professional experience comparable to the next lower level (GS-11) and possession of a full, current and unrestricted license to practice audiology. In addition, the candidate must demonstrate the KSAOs below.
- KSAO #1. Ability to develop coherent treatment strategies;
- KSAO #2. Knowledge of clinical services, and the ability to perform them independently;
- KSAO #3. Ability to conduct assessments and provide treatment interventions;
- KSAO #4. Ability to provide consultation to other health care professionals;
- KSAO #5. Knowledge of contemporary audiology practice; and
- KSAO #6. Ability to perform functions associated with contemporary audiology scope of practice.
- GS-13: In addition to meeting all basic requirements completion of a minimum of 1 year of professional experience comparable to the next lower level (GS-12) and possession of a full, current and unrestricted license to practice audiology. In addition, the candidate must demonstrate the KSAOs below.
- KSAO #1. Advanced knowledge of anatomy, physiology, acoustics, applied acoustics, communication, psychoacoustics, and auditory and vestibular pathophysiology;
- KSAO #2. Advanced skill to perform and interpret diagnostic and electrophysiologic tests to a full range of patient populations;
- KSAO #3. Advanced skill to provide treatment interventions including analysis and fitting of advanced amplification technology and signal processing algorithms to a full range of patient populations;
- KSAO #4. Knowledge of embryology, genetics, pharmacology, ethics, compliance, and biostatistics; and
- KSAO #5. Advanced knowledge of, and ability to perform, functions associated with contemporary audiology scope of practice.

Application Process Applicants must submit an application package consisting of:

- •VA Form 10-2850c, "Application for Associated Health Occupation,
- •OF 306, "Declaration for Federal Employment"
- A résumé may also be attached
- •Copy of most recent evaluation/appraisal if available.
- Rating Factor (KSAO) narrative.
- If a veteran: Veterans Preference eligible's, including VRA 30% disabled, must submit a copy of ALL DD-214's and a SF-15 (if 10 point preference is claimed) with current (dated within the last 12 months) proof of a service-connected disability.

These forms may be obtained through the Human Resources Office or from www.siouxfalls.va.gov.

Application packages are to be submitted to and received in the VA Medical Center, Human Resources Office, 2501 W. 22nd St., Sioux Falls, SD 57105 not later than 07/28/2009.

For additional information contact Patricia Hinzman, (605)336-3230 ext. 5916 or Patricia.Hinzman@va.gov.

PRE-EMPLOYMENT PHYSICAL EXAMINATION: Position is subject to a pre-employment physical examination. Employment will be contingent upon the results of any required physical.

DRUG TESTING: All applicant(s) tentatively selected for Department of Veterans Affairs (VA) employment in a Testing Designated Position (TDP) are subject to urinalysis to screen for illegal drug use prior to appointment. Applicant(s) who refuse to be tested will be denied employment with VA.

VET PRO CREDENTIALING: Individuals selected for positions that have patient care responsibilities are subject to undergoing an electronic credentialing process called VetPro. As part of this process, it will be necessary for you to submit complete information concerning your professional education, training, experience, licensure and certifications using VetPro. The candidate selected will be provided with further information on how to use VetPro.

EOUAL EMPLOYMENT: Applicants will receive consideration without regard to race, color, sex, religion, partisan political affiliation, national origin, age, physical or mental handicap. This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and/or hiring process, please notify the agency. A decision for granting reasonable accommodation will be on a case-by-case basis.

SECURITY: Appointments in the Federal Government are subject to a criminal background investigation.

CONDITION OF EMPLOYMENT: Direct Deposit/Electronic Funds Transfer (DD/EFT) has been established for new civilian employees and employees competitively selected for promotions and reassignments. Employees meeting this definition must enroll in DD/EFT or request a waiver of enrollment. Information will be provided when the job offer is made and during in processing.